



TCS Environmental Sustainability Policy

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for over five decades. Its customer-centric business model has helped it spot trends early, embrace business opportunities by making the right investments and mitigating risks, while discharging its social and environmental responsibilities. The superior growth and sustained market share gains resulting from this strategy have made TCS one of the largest IT service providers globally, with business operations spread across continents.

TCS recognises that environmental impact and climate change are among the key sustainability risks to businesses and society, affecting economic stability, ecology and vulnerable communities. Its approach to longer term sustainable growth and stakeholder value creation integrates environmental stewardship into its business strategy. It is committed to the protection of the environment and prevention of pollution. As a truly responsible global corporate citizen, TCS strives to mitigate environmental risks and leverage opportunities across the life cycle of its products and services by minimizing its environmental impact. Leverage its knowledge, expertise and intellectual property to help customers, suppliers and partners in their journey towards achieving their environmental sustainability objectives. This policy applies to TCS' global operations.

TCS shall aim to fulfil its environmental sustainability commitments through the following broad-level actions:

Resource Efficiency

- Improve resource efficiency in operations, especially for key resources such as energy and water
- Integrate energy, water and environmental considerations into the design of our new facilities and in enhancements to the existing facilities

Energy and Climate Action

- Monitor and reduce energy consumption and carbon footprint

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- Manage and improve energy performance, energy efficiency and carbon footprint
- Increase the use of renewable energy and explore emerging no carbon or low carbon energy sources
- Green IT: Improve energy efficiency of centralized as well as distributed IT infrastructure, integrate energy and environmental considerations into the design of new systems, solutions and operating models for customers
- Track its value chain emissions and engage with vendors and partners to manage and reduce them

Waste Management

- Adopt a sustainable waste management philosophy in line with the concept of circularity through waste minimization, segregation, reuse, recycling and eco-friendly disposal according to regulatory requirements or industry best practices

Biodiversity

- Monitor, preserve and enhance the biodiversity in its campuses

Beyond Compliance Approach

- Fulfil all applicable compliance obligations related to environment (like resource efficiency, control of pollution, waste disposal, etc.) and energy (like energy use, energy consumption and efficiency). Demonstrate leadership by striving for beyond compliance performance, where feasible
- Consider stakeholder expectations for continually improving its environmental sustainability aspirations and strategies
- Strive to support various voluntary national and international protocols, conventions, and agreements on environment and proactively engage with governmental and other agencies in designing and driving environmental policy and regulation.



Value Chain

- Green Procurement: Incorporate energy efficiency and environmental considerations into sourcing decisions of products and services.
- Engage with customers, vendors, contractors and business partners in its environmental sustainability journey to collaboratively achieve environmental objectives towards greening the supply chain

Green and Sustainable Services and Solutions

- Partner with customers to help them manage their environmental and carbon footprint towards meeting their sustainability aspirations, by leveraging consulting, business and technology capabilities

Communication and Transparency

- Raise awareness and encourage employees to conserve energy and water, minimize their personal carbon footprint, reduce waste and adopt recycling.
- Communicate the environmental sustainability policy to all employees, customers, business associates, and other stakeholders and ensure that it is available to the interested parties
- Report its environmental sustainability and climate change performance through various mandatory and voluntary disclosures and to other stakeholders through appropriate communication channels

Continual Improvement

- Ensure availability of resources for improvement in environmental performance towards sustainable development.



- Set, monitor, benchmark and review progress against targets on an ongoing basis towards achieving continual improvement in energy and environmental performance and the overall environmental management system
- Review the environmental sustainability policy and allied management systems periodically to ensure their continuing applicability and relevance to its operations and evolving stakeholder expectations

A handwritten signature in blue ink, appearing to read 'Milind Lakkad', written over a horizontal line.

Signed By: **MILIND LAKKAD**
CHRO

Date: 21 October 2021

The TCS Environmental Sustainability Policy is available on www.tcs.com. We would appreciate your feedback. Please write to us at Corporate.HSE@tcs.com.

Revision History

TCS' Environmental Policy was first published in March 2003, and has been revised and republished in March 2007, February 2009, December 2009, April 2013, Jul 2017 and October 2021