

# Grow@TCS – Start as a European Trainee in IT



## Various Career Paths – Endless Possibilities

Numerous opportunities are available for you to start your career. Which career path do you want to start on?



**Analyst Trainee:** Get involved in projects from planning, analysis and implementation to testing and rollout. Assist in the preparation of customized offerings and support business development.



**Developer Trainee:** In diverse teams, you advise and support your clients in designing and implementing digital applications. You participate in the creation of architectural and implementation concepts as well as interface designs.



**SAP Analyst Trainee:** Work in international SAP projects e.g. implementation, upgrade and roll-outs. Prepare and execute workshops and support our SAP presales activities.

*“The difference between TCS and other companies is that they really start with the basics – I’ve gone from zero to hero! Now I have the skills to enter the market.”*

**Coami Adjanor**  
Analyst Trainee,  
TCS Belgium



# Grow. Create. Think Digital.

## Become a Technology Leader of the Future

If your ambition is to shape the digital future, your goal is to continuously grow through engaging tasks, and you have passion to gain new experiences and explore various cultures, then you are the motivated talent that Tata Consultancy Services (TCS) is looking for.

## Start Your Journey as a Grow@TCS Trainee

From strategic IT consulting to innovative software solutions and services – at TCS you get to experience it all! Over 469,000 employees support top customers worldwide every day – and so can you! Learning on the job and working in customer projects will enhance your professional profile and develop your industry and technology knowledge.

After the Grow@TCS Program, you will dive into a diverse range of projects across Europe. Embark on this exciting program with trainees from all over Europe and get firsthand experience across industries with the latest technologies.

The creation of Secure Borderless Workspaces (SBWS™) has boosted working practices at TCS, by enabling remote work for all our employees and a secure framework – complete with all project management practices and systems to ensure business as usual.



This remote working practice already benefits 95% of TCS's workforce and the governance of over 23,000 projects. It also supports all our digital learning programs ensuring that all employees and trainees have access to the latest educational materials and courses.

## Your Qualifications

- You hold a bachelor's or master's degree
- You have practical experience as an intern or working student – ideally in the IT industry or SAP
- You are fluent in English
- You are passionate about digital technologies
- You feel at home in an intercultural environment

## How You Can Apply

Keen to get started? Send your application documents to TCS and include:

- CV/Résumé
- Cover letter
- Relevant references and certificates

## An exciting future awaits you. Apply now!

Gain professional experiences and a permanent contract at one of the top global IT companies and develop your individual career.

Website: [growtcs.com](http://growtcs.com)

## Program Overview:

### Phase 1

#### Onboarding

- Company introduction
- Soft skills and intercultural training
- Duration: Approx. One week



### Phase 2

#### First Learning Program

- Comprehensive digital training courses
- Programming basics
- Business skills
- Duration: Approx. Six week



### Phase 3

#### Project Work

- Learning on the job
- Role specific training
- Work alongside dedicated leaders
- Duration: Remainder of program



### Phase 4\*

#### Application of Skills

- Further industry-specific insights
- Networking opportunity
- Experience new cultures and ways of living



## Independent institutes rank the best working conditions.



\* An business trip to India is due to take place upon the completion of the digital course, actual dates are unavailable due to the ongoing COVID-19 situation. Announcements to be made nearer the time.

**Number of employees:** Over 469,000 globally

**TCS offices:** more than 230 in 46 countries

**Learn more about TCS:** [www.tcs.com](http://www.tcs.com)



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